



## Newsletter

UPDATE

### Coming Soon: New W4M Format and Event



Dear Women4Metals members,

it has been a very busy and successful time for W4M in the past few weeks. We hope your summertime isn't too stressful and that you can enjoy a bit of sunshine and a well-deserved vacation!

In this issue of our newsletter, we have some exciting announcements and a recap for you. We're launching a new format exclusively for our members, and we want to share details about an upcoming event with you. We also need your support for our survey!

Please read below for more information.

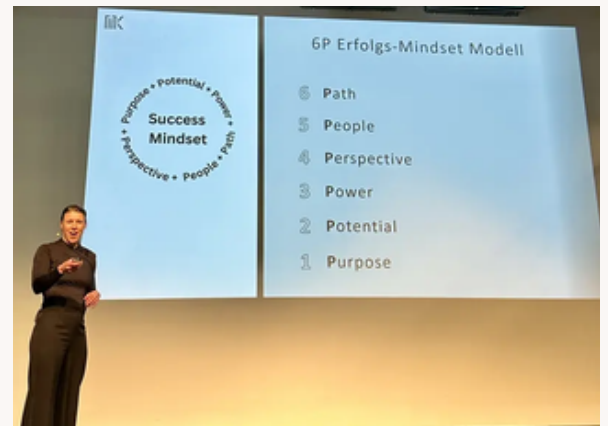


**In this newsletter you will find:**

Latest projects, events and more. Keep Reading!

## THE W4M “METALS VOICES”

We proudly introduce our new format, the W4M “Metals Voices”. In this quarterly digital format, we aim to create a space for discussions, expert talks, and various topics related to the metals industry and gender diversity. For our first session on **July 30 at 2:00 p.m. (CEST)**, we have invited **Monika Sattler** as our guest speaker. Some of you may recognize her from our “Empowerment Days” back in February. As the Managing Director of Sattler Consulting GmbH, a two-time cycling record holder, author, international speaker, and success mindset consultant, Monika Sattler brings a wealth of experience. Through her impressive and personal journey, she will talk about the topic “How to stay motivated in tough times”. Of course, there will always be room for discussion, questions, and sharing your own experiences. We look forward to the wonderful “Metals Voices”. Please note that this format is only **available to our members and supporters**. If you or your organization are not yet involved, feel free to sign up [here](#) as an individual member for free and enjoy many of our benefits! The official invitation will follow via email.



Speaker Monika Sattler and her 6P-Success-Mindset-Model

## W4M TEA TIME @LME WEEK - SAVE THE DATE **OCTOBER 1ST AT 02:30 P.M.**

It has almost become a tradition to host a W4M Tea Time event during the LME week. Women4Metals had its beginnings there. All the better for us to be there again this year on **October 1st** and speak with our premium partners about an incisive metals industry - our chances & challenges making our industry attractive for all genders. We hope to meet some of you in London - so save the date!

We are happy to connect via the collaboration tool and meet on-site. So, don't hesitate to contact us and other W4M members! Further details about the tea time will follow.

To get an impression of the Tea Time you can watch an older video of us [here](#).



W4M Tea Time at LME 2023 with Stefanie Klein, Inge Hofkens and Tanja Winter

## W4M ON THE ROAD - A RECAP

Especially June was full of external events and fairs that Women4Metals attended. Here are some of our highlights from the past few weeks:

- At the **BIR** in Copenhagen in May, we had a casual get-together with many valuable contacts and W4M had great exchanges with other experts from the recycling industry.
- We were also present at the **Mining Forum** in June in Berlin. We had our own booth and met some new people in the mining industry. Tanja Winter from W4M also participated in a panel on ESG about "ESG and Responsible Mineral Supply Chain."
- During the same time, W4M attended the **Personalmanagementkongress** in Berlin, where we shared our experiences with W4M as a best practice for the HR world: "How W4M, as a grassroots initiative, makes a male-dominated industry attractive to all genders."
- In addition, we had a great presence with our own booth and a sponsorship to raise more awareness in our metals industry at the **CRU Wire & Cable** in June in Amsterdam. CRU is one of our proud W4M supporters.
- At the **Indaba** in London in June, Stefanie Klein spoke in a panel on how mining companies can attract more young people and women into the sector and make mining attractive as an industry. Another relevant topic for our industry and initiative.

We are already planning to be part of more exciting events. If you'd like to experience our work live, join us at **Coiltech Italy** on **September 18-19, 2024** – one of our great supporters! We are already planning to be part of more exciting events.

We are working on becoming more active in our foreseen focus groups. If you would like to get actively involved, please contact us via [w4m@aurubis.com](mailto:w4m@aurubis.com). Furthermore, we welcome any ideas or proposals for W4M activities.



Laura Robert (on the right) and colleagues at the BIR



Stefanie Klein and Tanja Winter with W4M booth at the Mining Forum



Stefanie Klein as speaker at the Personalmanagementkongress



Tanja Winter and colleagues with W4M booth at the CRI Wire & Cable



Stefanie Klein participating in the panel discussion at the Indaba

## YOUR IMPACT IN THE INDUSTRY: TAKE PART IN THE SURVEY

Last but not least, a quick reminder to participate in our survey. Your participation not only helps us better understand what you expect and need from the initiative, but should also give you a chance to actively shape it and make your contribution. Our goal is to be more than just a network and to jointly create an exchange, a safe space and active measures for the industry. That's why we need your help. Currently our members and supporter can find the **survey in our collaboration tool** and won't take long to answer. The link to the survey will also follow to them via email. We are very grateful for your input. Let's revolutionize the industry together.



## CELEBRATING A NEW SUPPORTER: WELCOME SIRIUS TO W4M!

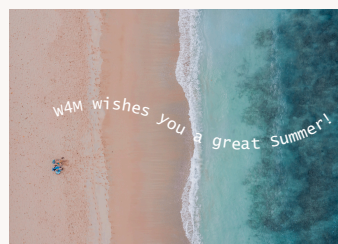
We are delighted to welcome our new supporter and eagerly anticipate our collaboration. Dear Sirius, thank you so much for your support in working towards our shared vision. We are confident that this partnership is a perfect match, and together with our other supporters and members, we will accomplish great things!



We hope you are enjoying our new digital format and are as excited as we are about the upcoming content! If you'd like to experience our work live, join us at our next event. We're looking forward to meeting you in person and diving deeper into our topics.

Feel free to use our collaboration tool to network and connect with other members. Together, we can build a more vibrant and valuable community. Thank you for your engagement and support!

Warm regards,  
Women4Metals



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